Standard	SUMMARY OF RESULTS	GC	PC	DNC	N/A
A1	Mission of Internal Audit	✓			
B2-3	Definition of Internal Auditing	✓			
C4-13	Core Principles for the Professional Practice of Internal Auditing	✓			
D14-25	Code of Ethics	✓			
	Attribute / Performance Standards				
1000	Purpose, Authority and Responsibility (The sum of Standards 1000-1010)	✓			
1100	Independence and Objectivity	✓			
1110	Organisational Independence	✓			
1111	Direct Interaction with the Board	✓			
1112	Chief Audit Executive Roles Beyond Internal Auditing	✓			
1120	Individual Objectivity	✓			
1130	Impairments to Independence or Objectivity	✓			
1200	Proficiency and Due Professional Care				
1210	1210 Proficiency		Minor issue noted		
1220	Due Professional Care	✓			

Standard	SUMMARY OF RESULTS	GC	PC	DNC	N/A
1230	Continuing Professional Development	✓			
1300	Quality Assurance and Improvement Programme	✓			
1310	Requirements of the Quality Assurance and Improvement Programme	✓			
1311	Internal Assessments	✓	Minor issue noted		
1312	External Assessments	✓			
1320	Reporting on the Quality Assurance and Improvement Programme	✓			
1321	Use of Conforms with the International Standards for the Professional Practice of Internal Auditing	<b>*</b>			
1322	Disclosure of Non-conformance	✓			
2000	Managing the Internal Audit Activity				
2010	Planning	✓			
2020	Communication and Approval	✓			
2030	Resource Management	✓			
2040	Policies and Procedures	✓			
2050	Coordination	✓			

Standard	SUMMARY OF RESULTS	GC	PC	DNC	N/A
2060	Reporting to Senior Management and the Board	✓			
2070	External service Provider and Organisational Responsibility for Internal Audit	<b>*</b>			
2100	Nature of Work				
2110	Governance	✓			
2120	Risk Management	✓			
2130	Control	✓			
2200	Engagement Planning	✓			
2210	Engagement Objectives	✓			
2220	Engagement Scope	✓			
2230	Engagement Resource Allocation	✓			
2240	Engagement Work Programme	✓			
2300	Performing the Engagement				
2310	Identifying Information	✓			
2320	Analysis and Evaluation	✓			
2330	Documenting Information	✓			
2340	Engagement Supervision	✓			
2400	Communicating Results				
2410	Criteria for Communicating	✓			
2420	Quality of Communications	✓			

Standard	SUMMARY OF RESULTS	GC	PC	DNC	N/A
2421	Errors and Omissions	✓			
2430	Use of 'conducted in conformance with the International Standards for the Professional Practice of Internal Auditing'.	<b>*</b>			
2431	Engagement Disclosure of Non- conformance	✓			
2440	Disseminating Results	✓			
2450	Overall Opinions	✓			
2500	Monitoring Progress	✓			
2600	Resolution of Senior Managements Acceptance of Risks	✓			
	OVERALL CONCLUSION – CONFORMANCE WITH PSIAS	✓			

Glossary	
GC	<b>Generally Conforms with PSIAS -</b> The relevant structures, policies and procedures of the activity, as well as the processes by which they are applied, comply with the requirements of individual Standard or element of the Code of Ethics in all material respects. For the sections and major categories, this means that there is general conformance to a majority of the individual Standards or elements of the Code of Ethics, and at least partial conformance to the others, within the section / category. General conformance does not require complete / perfect conformance, the ideal situation, successful practice, etc.
PC	Partially Conforms with PSIAS - The activity is making good-faith efforts to comply with the requirements of the individual Standard or element of the Code of Ethics, section, or major category, but falls short of achieving some major objectives. These will usually represent significant opportunities for improvement in effectively applying the Standards or Code of Ethics and / or achieving their objectives.
DNC	<b>Does Not Conform with PSIAS -</b> The activity is not aware of, is not making good-faith efforts to comply with, or is failing to achieve many / all of the objectives of the individual Standard or element of the Code of Ethics, section, or major category. These deficiencies will usually have a significant negative impact on the activity's effectiveness and its potential to add value to the organisation. These may also represent significant opportunities for improvement, including actions by senior management or the board.
N/A	<b>Not Applicable -</b> The sections marked N/A do not apply to this assessment. Any n/a answers should be treated as generally conforming with the PSIAS.

### Appendix 2

CAE

Chief Audit Executive (CAE) - A generic title used to describe the person responsible for managing the internal audit activity. In NCC it is the Chief Internal Auditor Service.

### Action Plan for Identified Actions for strengthening conformance

Standard	Detail notes	Action to address non / partial compliance	Who is responsible for implementing the action	Timescale
1210	Internal Audit staff have basic IT Audit skills and proficiency and are aware of basic IT controls, however there is no internal expertise of a more technical nature or specific expertise. Training courses are limited.	Where a need arises more technical expertise for IT Audit would need to be sourced from an external provider.	Internal Audit manager	On going if a risk is identified.
1311	The use of an Audit management system has improved management reporting and introduced a formal recommendation tracking process. However some improvements have been identified that would enhance reporting to managers and Governance and Audit Committee.	Reporting of management information to be developed in conjunction with software provider and the requirements of management and the Governance and Audit Committee.	Internal Audit Manager	31/12/24